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SafeSourcing e-Newsletter

Have comments, questions, or suggestions about the new SafeSourcing e-Newsletter? Let us know what you think by emailing us at the following address. We look forward to hearing from you!

events@safesourcing.com

Trivia!

What does Cap and Trade mean?

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Industry News

Many Categories are now under severe cost pressure.

Temporary Drivers, Logistics, Recycling and Healthcare to name just a few.

United Healthcare May Breakup with ObamaCare

United Healthcare has indicated that they may leave the ObamaCare exchange within two years. United Healthcare is one of the largest US health insurers in the country. They said the company has been losing a lot of money through Obamacare. Less than half of the 23 insurance co-ops are still running in 2015.

The company will determine, during the first half of 2016, to what extent UnitedHealthcare can continue to serve the exchange market. At a recent shareholders meeting, Stephen Hemsley, United Healthcare CEO, stated "In recent weeks, growth expectations for individual exchange participation have tempered industry-wide. Co-operatives have failed, and market data has signaled higher risks and more difficulties while our own claims experience has deteriorated, so we are taking this proactive step."

The Affordable Care Act has become not-so-affordable to insurers. Consumers come in and out of the system in search of lower premiums. Anthem and Aetna have also had similar concerns with the program; however, both companies indicated on November 20th that they remain committed to the exchanges. ■

Sarah Ferris, "The Hill", 11/19/15

Pizza Box Composting Gets College Try

College students love pizza; however, the pizza boxes are virtually unrecyclable due to the greasy cheesy residue left on the bottom of the box. North Carolina State University initiated the Pizza Box Composting Project. Dumpsters have been placed in eight locations around campus... *continued on Page 2*

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COMING NEXT ISSUE

Jan.	Answer to our Trivia!
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Recent Savings

Food Grade Film

Savings were over 39% off total spend. ■

Stretch Wrap

Savings were over 19% off total spend. ■

*Please [contact SafeSourcing](#) to schedule your RISK FREE event today.

Pizza Box Composting...cont.'d

that have helped turn 16,000 greasy stained boxes into fertilizer. Volunteers sort through the boxes and separate the greasy bottom boxes from the top. "N.C. State University, a 34,000 student school focused on agriculture and engineering, sees composting as a must for campuses that want to move the needle on the environment." College campus students are setting a good example in the composting endeavor.

According to a 2014 survey of 1,014 young people at Northeastern University, Generation Z is taking many steps to limit their impact on the environment. They are saving water in dorms with the use of low-flow shower heads, and plastic compostable forks, and reusable to-go containers; however, the pizza boxes continue to pile up in dorms despite high-profile campus recycling efforts. Because cardboard is recycled in a water-based system, the water and oily pizza residue don't mix. The problem goes well beyond campuses and extends to cities across the U.S. "Industry giant Domino's Pizza delivers about 200 million pizzas a year nationwide but says very few of those boxes are recycled because of municipal bans against recycling soiled cardboard." ■

Valerie Bauerlein, Wall Street Journal, 11/2/2015

QUESTIONS AND ANSWERS

Q: How can I subscribe or unsubscribe to these newsletters?

A: You can subscribe or unsubscribe to these free newsletters by simply going to our [website](#), and clicking the option "e-Newsletter" or by contacting us directly at events@safesourcing.com

Q: I have run events in the past, is there any chance I could be saving more?

A: Yes. No matter when your past event ran, the team at SafeSourcing can find ways for your company to save.

Q: I want to know more about what SafeSourcing does. Who can I talk to about this?

A: You can contact a customer services representative who can help you with any further questions by calling us at 1-888-261-9070 or by going to our [website](#) and trying our "Risk Free Trial" offer today.

Truckers' Pay Dispute Could Possibly Slow Transportation in 2016

Congress is currently reviewing a highway bill amendment. This will put the brakes on some of the nation's biggest trucking companies – Swift Transportation Co. and J.B. Hunt Transport Services, Inc., as well as drivers for Walmart Store. There are roughly 50 firms named in the California suit that are looking for resolution.

Thousands of truck drivers in California have sued employers, claiming they are owed money for meal breaks, as well as time spent loading and unloading trucks. Drivers for Walmart are currently seeking in excess of \$1 million dollars in a class action suit that could go to trial in 2016.

Drivers that work for large companies are typically paid by the mile, rather than hourly. They make money when their wheels are turning. More than 20 states, including California, require employers to pay workers for down time. Drivers have argued that would include meals, traffic jams, as well as mandated inspections.

The amendment is meant to guarantee truckers a minimum wage. "California's labor rules are watched closely in the transportation industry as the state is home to the nation's two busiest seaports, and goods imported through the state are distributed nationwide."

"Last year, a federal court in California ruled that drivers could sue Penske Logistics, a unit of Penske Corp., over pay for meal and rest breaks. In June, a U.S. District Court Judge ruled that a class-action suit against Walmart could go forward." ■ *Robbie Whelan, Wall Street Journal, 11/23/2015*

Trivia! From November 2015 Issue

What does VPN mean?

ANSWER: Virtual Private Network (VPN) - A theoretically safe area on the Net in which secure transactions can take place.

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